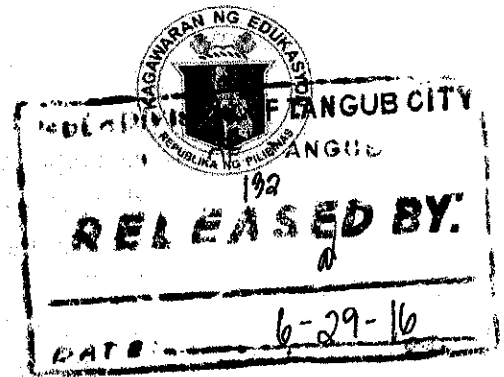




Republic of the Philippines
 Department of Education
 Region X
 DIVISION OF TANGUB CITY
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Division Memorandum
 No. 127, s. 2016

To: **School Heads, Elementary and Secondary Level
 Teachers-In-Charge**
 This Division

From: **VICTORIA V. GAZO, Ph.D., CESO V**
 Schools Division Superintendent

Subject: **Results-Based Performance Management System (RPMS) -
 Performance Planning and Evaluation Training**

Date: **June 29, 2016**

1. In order to give urgent technical assistance on RPMS implementation using the performance results of both teaching and non-teaching personnel, Tangub City Division, through the School Governance and Operations Division (SGOD), will conduct a one-day training on Results-Based Performance Management System (RPMS) - Performance Planning and Evaluation on July 1, 2016.
2. The objectives of this training are as follows:
 - a. Identify forecast of the core performance indicators as bases for the formulation of objectives;
 - b. Develop written performance objectives and indicators according to RPMS guidelines.
3. The following is the matrix of activities:

Time	Topic	Facilitator
8:00 AM – 8:30 AM	Opening Program	
8:30 AM – 10:00 AM	Topic 1: Target Setting Using Forecasting Methods and Pareto Analysis	Mrs. Dorothy P. Neri
10:00 AM – 10:15 AM	Snacks	
10:15 AM – 11:15 AM	Workshop 1	Mrs. Dorothy P. Neri
11:15 AM – 12:00 NN	Presentation of Workshop 1 Outputs	
12: 00 NN – 1:00 PM	Lunch Break	
1:00 PM – 2:00 PM	Crafting of Performance Objectives and Indicators	Dr. Carmelita A. Jubay and Mrs. Myrna T. Regidor
2:00 PM – 3:30 PM	Workshop 2 (with working snacks)	Dr. Carmelita A. Jubay and Mrs. Myrna T. Regidor
3:30 PM – 4:00 PM	Presentation of Workshop 2 Outputs	
4:00 PM – 4:30 PM	Closing Program	

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4. In preparation for this activity, participants are requested to prepare five-year data (SY 2010-2014) of the following indicators:
 - a. Number of drop out
 - b. NAT MPS in English
 - c. NAT MPS in Filipino
 - d. NAT MPS in Science
 - e. NAT MPS in Math
 - f. NAT MPS in Aral. Pan.
5. Lunch, snacks and other incidental expenses shall be charged against INSET funds subject to the usual accounting and auditing policies, rules and regulations.
6. For compliance.